

**Greene County Community School District**

Regular Meeting

March 11<sup>th</sup>, 2026

The Greene County Community School District Board of Directors met in regular session on March 11th, 2026 in the District Board Room, located in the Middle School. President- Cindi Daubendiek called the meeting to order at 5:15 PM. The meeting opened with the Pledge of Allegiance and the President reading the District Mission Statement and Strategic Priorities. Directors- Katie Nelson, Megan Holz, Tim Riphagen, Superintendent Brett Abbotts and Temporary Board Secretary- Shawn Allen were present. Connie Boyd attended virtually. Board Secretary- Laura Marshall was absent.

Riphagen made and Holz seconded a motion to approve the agenda as presented. Motion carried 5-0.

Caden Duncan spoke during open forum and expressed concerns regarding taking safety equipment out of the activity fund versus the general fund.

Riphagen made and Nelson seconded a motion to approve the consent items as presented. Motion carried 5-0. Consent items were: Minutes: February 11th, 2026 Regular Board Meeting, Bills: as presented; Financial Reports: February 2026; Hirings: Madelyn VanSickle-AG Teacher; Resignations: Heather Patrick-Middle School Softball Coach and Steve Kehoe-AG Teacher; Terminations: Josef Miller-Technology Assistant.

The public hearing opened at 5:22 PM on the 2026-2027 official school calendar. Holz made and Nelson seconded a motion to approve the 2026-2027 official school calendar as presented. The public hearing was closed at 5:23 PM.

Administrative report slides were available, with alignment to strategic district priorities.

Two students were present to request a school driving permit. Students were asked to identify themselves, tell the board where they live and explain why they need a school permit. Superintendent Abbotts explained the rules/laws surrounding school permits. Riphagen made and Nelson seconded a motion to approve school permits for Mya Miller & Lane Russell. Motion carried 5-0. The affidavit for Minor School License form was signed by Board President Daubendiek.

Riphagen moved and Holz seconded, to approve the following fundraisers: Track Donation Campaign- Track, Princess Tea Party- FCCLA. Motion carried 5-0.

Riphagen made a motion to approve the Budget Guarantee: “RESOLVED, that the Board of Directors of the Greene County Community School District, will levy property taxes for fiscal year 2026-2027 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa”. Holz seconded the motion. Motion carried 5-0.

Riphagen made and Nelson seconded a motion to ratify the 2026-2027 Negotiated Agreement between the Greene County Community School Board of Directors and the Greene County Education Association. Boyd abstained from the motion. Motion carried 4-0.

Motion was made by Riphagen and seconded by Nelson to approve the request from Julie Kennedy for additional sick leave under the provision outlined in the employee handbook. “Additional days may be granted if extraordinary circumstances exist and a teacher exhaust all of their sick leave. In such cases, the teacher's salary will be reduced by the cost of a substitute teacher's salary and benefits. Application

shall be made to the superintendent with approval from the Board being necessary. A maximum of six weeks (30 school days) may be used once personal illness leave days are exhausted." Motion carried 5-0.

The 2026-2027 AEA Cooperative Purchasing Agreement was approved on a motion made by Holz and seconded by Riphagen. Motion carried 5-0.

The board took up and considered matters relating to participating in a joint agreement relating to the establishment of a local governmental risk pool. After due consideration and discussion, Director Riphagen introduced the resolution below and moved that resolution be adopted, seconded by Director Nelson. After due consideration, the President put the question on the motion and the roll being called, the following name Directors voted:

Ayes: Riphagen, Nelson, Holz, Boyd, Daubendiek  
Nays:

Move approval of the resolutions related to the Iowa Local Governmental Risk Pool Commission including the Application to Join the 28E and the Program Participation agreement for FY2027. Motion 5-0.

Riphagen made and Nelson seconded to approve the quote by ROI Energy for the Baseball Field LED Lighting Upgrade. Estimated cost not to exceed \$67,769. Motion carried 5-0.

The 2025–2026 Student Handbook was approved as presented by a motion made by Riphagen and seconded by Boyd. Motion carried 5-0.

The list of online college classes that may be taken by freshmen, if they meet the qualifications, was approved as presented by a motion made by Riphagen and seconded by Holz. Motion carried 5-0.

Riphagen made a motion and Nelson seconded to approve the second readings of board policies 604.6; Instruction from a Post-Secondary Educational Institution. Motion carried 5-0.

Riphagen made and Holz seconded a motion to approve the review of Board Policies 410-411.4. Motion carried 5-0.

President Daubendiek declared the meeting adjourned at 5:59 PM.

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President

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Secretary