

Greene County Community School District
Regular Meeting
March 21, 2018

The Greene County Community School District Board of Directors met in regular session on March 21, 2018 in the Administrative Building Conference Room. President Mark Peters called the meeting to order at 6:32 p.m. and referenced the District Vision/Mission statement. Directors Mike Dennhardt, Steve Fisher, Sam Harding, Steve Karber, John McConnell, and Catherine Wilson; Superintendent Tim Christensen and Board Secretary Brenda Muir were all present.

Harding made and Karber seconded a motion to approve the agenda as presented. Motion carried 7-0.

During Open Forum, a home schooled student gave a speech on bullying.

The consent items were approved on a motion made by Harding and seconded by Karber. Motion carried 7-0. Consent items were: Minutes – February 21, 2018 work session and regular meetings; Bills as presented; Financial Reports – February 2018; Resignations: Heath Telleen – 8th Grade Football Coach, Darcy Davis – Associate, Mark Sawhill – Head Varsity Wrestling Coach & Assistant Varsity Football Coach, Robert Baugh – Bus Driver; Hirings: Kaleb Silbaugh – Associate, Matthew Paulsen – Middle School Social Studies teacher and Assistant Varsity Baseball Coach, Hannah Promes – Middle School Softball Coach; Contract Changes – Tiffany Hupp – From 9th Grade Softball to Assistant Varsity Softball Coach, Chad Morton- from Middle School Football Coach to 9th Grade Football Coach, Tyler Westhoff – from 7th Grade Football to 8th Grade Football Coach, Marissa Promes- from Middle School Assistant Softball Coach to 9th Grade Softball Coach.

Revised Board Policy 301.5 – Superintendent Evaluation was approved on a motion made by Harding and seconded by Wilson. Motion carried 7-0. Revisions were made to make the evaluation process more ongoing with a minimum of three sessions each year and to do a more comprehensive “360” process which solicits feedback from subordinate, lateral and supervisory viewpoints.

The conversation continued into the Superintendent evaluation process and a timeline was established. In June, the Superintendent Evaluation sub-committee will meet to finalize evaluation questions and the rating scale. They will then present those to the full board in July, when the goals will be set using criteria from the actual evaluation questions. In October and January, formative evaluation will be done to review and assess progress towards those goals. In January, the 360 evaluation survey will be sent out. In March, the summative evaluation will be done. Fisher made and Karber seconded a motion to approve this process and timeline. Motion carried 7-0.

An Elementary Counseling presentation was given by Counselors Teresa Skalla and Deb Marquardt. Instructor Chad Morman reported on the Student Construction Program. Director Fisher reported on the County Conference Board meeting. Director Karber reported on the proposed construction project and community bond meetings. Brief reports were given by Principals Brian Phillips, Shawn Zanders and Scott Johnson, Reading Specialist Julie Neal, Curriculum Director Karen Sandberg and Activities Director Mitch Moore.

Superintendent Christensen had advised the board last month of the receipt of an EPA grant for \$20,000 toward the purchase of a bus with updated emission standards. A bid was presented from Hoglund Bus for 2018 model year 77 passenger bus they have in stock for \$82,600. Motion was made by Karber and seconded by Harding to purchase the bus and to follow the grant process to scrap the bus being replaced and apply for the \$20,000 rebate. Motion carried 7-0.

Harding made and Karber seconded a motion to approve Certified staff, Classified staff and Driver contracts for the 2018-19 school year. Motion carried 6-0 with Fisher abstaining. Administrative, Coaching and Teacher Leadership contracts will be presented for approval at the April meeting. Certified staff contracts are based on the 2nd year of a two year contract with the GCEA ratified last spring. The Bus Driver Union contract was ratified in February. Classified contracts were proposed by committee for two percent increases.

The following fundraisers were approved on a motion made by Fisher and seconded by Wilson: Pennies for Patients – a fundraiser for the Leukemia & Lymphoma Society and RAM Relay Sponsors - a track program fundraiser. Motion carried 7-0.

The first reading of Board Policy 704.6 – Online Fundraising Campaigns – Crowdfunding was approved on a motion made by Fisher and seconded by Wilson. Motion carried 7-0.

The list of Spring officials was approved on a motion made by Karber and seconded by Dennhardt. Motion carried 7-0.

Superintendent Christensen presented the proposed 2018-19 Certified Budget. Karber made and Dennhardt seconded a motion to publish the budget as presented and set a public hearing for April 11, 2018 at 5:15 p.m. in the Administrative Building Conference Room. Motion carried 7-0.

Fisher made and Karber seconded a motion to renew sharing agreements for 2018-19 as follow - Selling: 20% Curriculum Director to LuVerne, 5% Media Specialist to Ogden, 20% Media Specialist to Paton-Churdan; Purchasing: 17.5% Math Teacher from Paton-Churdan. Motion carried 7-0.

Business Manager Brenda Muir presented the 2016-17 audit done by Nolte, Cornman & Johnson, P.C. Karber made and Dennhardt seconded a motion to accept the audit as presented. Motion carried 7-0.

The 2018-19 AEA Purchasing cooperative participation agreement was approved on a motion made by Fisher and seconded by Karber. Motion carried 7-0.

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The board reviewed Board Policies 705.5-708. Revisions were suggested to policies 706.1, 706.2 and 708. Wilson made and Karber seconded a motion to approve the policies as reviewed and revised. Motion carried 7-0.

Superintendent Christensen reported on 3 year old preschool, random police presence in the buildings next school year, summer lunch in Grand Junction and Jefferson, Youth ROTC, Early Learning Center receiving a grant for individual room door security, board member school lunch visits and the invite to the Grow Greene County Awards program on April 3, 2018.

The board closed with positive thoughts about things happening in the district.

A short recess was called at 8:12 p.m. At 8:17 p.m. the meeting reconvened. Harding made and McConnell seconded a motion to go into closed session as allowed in Iowa Code 21.5(1)(i) for superintendent evaluation. Motion carried 7-0.

The board came out of closed session at 8:50 p.m. and President Peters declared the meeting adjourned.

President

Secretary